Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  | Escalation rate |  |  | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% |
| 0002 AA01 | Administrative Assistant - Level I | HR | \$ 30.58 | \$31.50 | \$32.45 | \$33.42 | \$34.42 | \$35.46 | \$36.52 | \$37.61 | \$38.74 | \$39.91 |
| 0002 AA02 | Administrative Assistant - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AB01 | Application Engineer - Level I | HR | \$ 53.52 | \$55.13 | \$56.78 | \$58.48 | \$60.24 | \$62.05 | \$63.91 | \$65.83 | \$67.80 | \$69.83 |
| 0002 AB02 | Application Engineer - Level II | HR | \$ 64.99 | \$66.94 | \$68.95 | \$71.02 | \$73.15 | \$75.34 | \$77.60 | \$79.93 | \$82.33 | \$84.80 |
| 0002 AC01 | Application Programmer - Level I | HR | \$ 53.52 | \$55.13 | \$56.78 | \$58.48 | \$60.24 | \$62.05 | \$63.91 | \$65.83 | \$67.80 | \$69.83 |
| 0002 AC02 | Application Programmer - Level II | HR | \$ 64.99 | \$66.94 | \$68.95 | \$71.02 | \$73.15 | \$75.34 | \$77.60 | \$79.93 | \$82.33 | \$84.80 |
| 0002 AC03 | Applications Programmer - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AD00 | Application Systems Analyst | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AE00 | Biostatatician | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AF01 | Business Analyst - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AF02 | Business Analyst - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AF03 | Business Analyst - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AG01 | Business Process Reengineering Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AG02 | Business Process Reengineering Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AG03 | Business Process Reengineering Specialist - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AH00 | Chief Information Security Officer | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 Al00 | Communications Hardware Specialist | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AJ00 | Communications Network Manager | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AK00 | Communications Software Specialist | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AL00 | Communications Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AM00 | Computer Data Librarian | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AN00 | Computer Scientist | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AO01 | Computer Security System Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AO02 | Computer Security System Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AO03 | Computer Security System Specialist - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AP01 | Computer Systems Analyst - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AP02 | Computer Systems Analyst - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AP03 | Computer Systems Analyst - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AQ00 | Configuration Management Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AR01 | Cost Analyst - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AR02 | Cost Analyst - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AS00 | Data Entry Clerk | HR | \$ 30.58 | \$31.50 | \$32.45 | \$33.42 | \$34.42 | \$35.46 | \$36.52 | \$37.61 | \$38.74 | \$39.91 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 AT00 | Data Security Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AU00 | Data Standardization Specialist | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AV00 | Database Administrator | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AW01 | Database Management Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AW02 | Database Management Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AW03 | Database Management Specialist - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AX01 | Database Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 AX02 | Database Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 AX03 | Database Specialist - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AY00 | Data Warehousing Administrator | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 AZ00 | Data Warehouse Analyst | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 BA00 | Data Warehouse Programmer | HR | \$ 64.99 | \$66.94 | \$68.95 | \$71.02 | \$73.15 | \$75.34 | \$77.60 | \$79.93 | \$82.33 | \$84.80 |
| 0002 BB00 | Disaster Recovery Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BC01 | Document Control Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BC02 | Document Control Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BC03 | Document Control Specialist - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 BD01 | Document Support Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BD02 | Document Support Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BE00 | Duplicating Machine Operator | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BG00 | Electronic Meeting Technographer | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BI00 | Facilitator | HR | \$ 84.11 | \$86.63 | \$89.23 | \$91.90 | \$94.66 | \$97.50 | \$100.43 | \$103.44 | \$106.54 | \$109.74 |
| 0002 BJ00 | Financial Analyst - IT | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BK01 | Functional Analyst - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BK02 | Functional Analyst - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BL01 | General Clerk - Level I | HR | \$ 30.58 | \$31.50 | \$32.45 | \$33.42 | \$34.42 | \$35.46 | \$36.52 | \$37.61 | \$38.74 | \$39.91 |
| 0002 BL02 | General Clerk - Level II | HR | \$ 42.05 | \$43.31 | \$44.61 | \$45.95 | \$47.33 | \$48.75 | \$50.21 | \$51.72 | \$53.27 | \$54.87 |
| 0002 BL03 | General Clerk - Level III | HR | \$ 49.70 | \$51.19 | \$52.73 | \$54.31 | \$55.94 | \$57.61 | \$59.34 | \$61.12 | \$62.96 | \$64.85 |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BN00 | Graphical User Interface Designer | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BO 00 | Graphics Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BP00 | Hardware Draftsman | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BQ01 | Hardware Installation Technician - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BQ02 | Hardware Installation Technician - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BR00 | Hardware Specialist - Information Technology | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 BS00 | Help Desk Manager | HR | \$ 76.46 | \$78.75 | \$81.12 | \$83.55 | \$86.06 | \$88.64 | \$91.30 | \$94.04 | \$96.86 | \$99.76 |
| 0002 BT00 | Help Desk Specialist | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BU01 | Imaging Specialist/Technician - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BU02 | Imaging Specialist/Technician - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BU03 | Imaging Specialist/Technician - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 BV00 | Informatic Specialist/Bioinformatician | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 BW01 | Information Engineer - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 BW02 | Information Engineer - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BX00 | Information Resource Management Analyst | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BY00 | Information Systems Training Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 BZ00 | IT Policy/Legislative Specialist | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 CA00 | IT Strategic/Capital Planner | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 CB00 | Knowledge Management Specialist | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 CC00 | Librarian | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 CD00 | Librarian Technician | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 CF00 | Modeling and Simulation Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CG00 | Network Administrator | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| $0002 \mathrm{CH00}$ | Network Draftsman | HR | \$ 64.99 | \$66.94 | \$68.95 | \$71.02 | \$73.15 | \$75.34 | \$77.60 | \$79.93 | \$82.33 | \$84.80 |
| 0002 Cl 01 | Network Installation Technician - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 Cl 02 | Network Installation Technician - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CJ00 | Network Support Technician | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 CK00 | Operations Manager | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 CL00 | Procurement Product Specialist | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 CM00 | Program Administration Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| $0002 \mathrm{CN00}$ | Program Analyst | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 COOO | Program Manager | HR | \$ 141.45 | \$145.69 | \$150.07 | \$154.57 | \$159.20 | \$163.98 | \$168.90 | \$173.97 | \$179.19 | \$184.56 |
| 0002 CP00 | Project Control Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CQ00 | Project Leader | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 CR01 | Project Manager - Level I | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 CR02 | Project Manager - Level II | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 CR03 | Project Manager - Level III | HR | \$ 152.92 | \$157.51 | \$162.23 | \$167.10 | \$172.11 | \$177.28 | \$182.59 | \$188.07 | \$193.71 | \$199.53 |
| 0002 CS00 | Public Health Analyst | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CT00 | Quality Assurance Analyst | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CU00 | Quality Assurance Manager | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 CV00 | Quality Assurance Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 CW00 | Records Management Specialist | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CX00 | Scanner Operator | HR | \$ 30.58 | \$31.50 | \$32.45 | \$33.42 | \$34.42 | \$35.46 | \$36.52 | \$37.61 | \$38.74 | \$39.91 |
| 0002 CY00 | Scientific Data Analyst | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 CZ01 | Subject Matter Expert - Level I | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 CZ02 | Subject Matter Expert - Level II | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 CZ03 | Subject Matter Expert - Level III | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 DA01 | System Administrator - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DA02 | System Administrator - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DA03 | System Administrator - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 DB01 | Systems Architect - Level I | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 DB02 | Systems Architect - Level II | HR | \$ 172.04 | \$177.20 | \$182.51 | \$187.99 | \$193.63 | \$199.44 | \$205.42 | \$211.58 | \$217.93 | \$224.47 |
| 0002 DC01 | Systems Engineer - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DC02 | Systems Engineer - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DC03 | Systems Engineer - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 DD00 | System Operator | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DE00 | System Programmer | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DF01 | Technical Writer/Editor - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DF02 | Technical Writer/Editor - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DF03 | Technical Writer/Editor - Level III | HR | \$ 97.49 | \$100.41 | \$103.42 | \$106.53 | \$109.72 | \$113.01 | \$116.40 | \$119.90 | \$123.49 | \$127.20 |
| 0002 DG01 | Telecommunications Engineer - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DG02 | Telecommunications Engineer - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DH01 | Telecommunications Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DH02 | Telecommunications Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DI00 | Test Engineer | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DJ00 | Training Manager | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DK01 | Training Specialist - Level I | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DK02 | Training Specialist - Level II | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DL00 | Web Content Administrator | HR | \$ 42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.19 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 DM00 | Web Designer | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DN00 | Web Project Manager | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 DO00 | Web Software Developer | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |
| 0002 DP00 | Webmaster | HR | \$ 133.81 | \$137.82 | \$141.95 | \$146.21 | \$150.60 | \$155.12 | \$159.77 | \$164.56 | \$169.50 | \$174.59 |
| 0002 DQ00 | Wide Area Network Administrator | HR | \$ 57.35 | \$59.07 | \$60.84 | \$62.66 | \$64.54 | \$66.48 | \$68.47 | \$70.53 | \$72.64 | \$74.82 |

