Instructions: Please only input Labor Rate for Contract Year 1 only. Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year												
I I EIVI		U/IVI		1	2	3	4	5	6	7	8	9	10		
	Escalation rate				3%	3%	3%	3%	3%	3%	3%	3%	3%		
0001 AA01	Administrative Assistant – Level I	HR	\$	34.25	\$35.28	\$36.34	\$37.43	\$38.55	\$39.71	\$40.90	\$42.13	\$43.39	\$44.69		
0001 AA02	Administrative Assistant – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AB01	Application Engineer – Level I	HR	\$	59.94	\$61.74	\$63.60	\$65.50	\$67.47	\$69.49	\$71.58	\$73.72	\$75.94	\$78.21		
0001 AB02	Application Engineer – Level II	HR	\$	72.79	\$74.97	\$77.22	\$79.54	\$81.93	\$84.38	\$86.91	\$89.52	\$92.21	\$94.97		
0001 AC01	Application Programmer – Level I	HR	\$	59.94	\$61.74	\$63.60	\$65.50	\$67.47	\$69.49	\$71.58	\$73.72	\$75.94	\$78.21		
0001 AC02	Application Programmer – Level II	HR	\$	72.79	\$74.97	\$77.22	\$79.54	\$81.93	\$84.38	\$86.91	\$89.52	\$92.21	\$94.97		
0001 AC03	Applications Programmer – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AD00	Application Systems Analyst	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 AE00	Biostatatician	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
	Business Analyst – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
	Business Analyst – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
	Business Analyst – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
	Business Process Reengineering Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
	Business Process Reengineering Specialist – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
	Business Process Reengineering Specialist – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AH00	Chief Information Security Officer	HR	\$	149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 Al00	Communications Hardware Specialist	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AJ00	Communications Network Manager	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AK00	Communications Software Specialist	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AL00	Communications Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AM00	Computer Data Librarian	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 AN00	Computer Scientist	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AO01	Computer Security System Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
	Computer Security System Specialist – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
	Computer Security System Specialist – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89		\$130.37	\$134.28	\$138.31	\$142.46		
0001 AP01	Computer Systems Analyst – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 AP02	Computer Systems Analyst – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AP03	Computer Systems Analyst – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89			\$134.28	\$138.31	\$142.46		
0001 AQ00	Configuration Management Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AR01	Cost Analyst – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
	Cost Analyst – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
	Data Entry Clerk	HR	\$	34.25	\$35.28	\$36.34	\$37.43	\$38.55	\$39.71	\$40.90	\$42.13	\$43.39	\$44.69		
0001 AT00	Data Security Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AU00	Data Standardization Specialist	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 AV00	Database Administrator	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		

ITEM	DESCRIPTION	U/M	Contract Year												
I I EIVI		U/W		1	2	3	4	5	6	7	8	9	10		
0001 AW01	Database Management Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 AW02	Database Management Specialist – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AW03	Database Management Specialist – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AX01	Database Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 AX02	Database Specialist – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 AX03	Database Specialist – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AY00	Data Warehousing Administrator	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 AZ00	Data Warehouse Analyst	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 BA00	Data Warehouse Programmer	HR	\$	72.79	\$74.97	\$77.22	\$79.54	\$81.93	\$84.38	\$86.91	\$89.52	\$92.21	\$94.97		
0001 BB00	Disaster Recovery Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BC01	Document Control Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BC02	Document Control Specialist - Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BC03	Document Control Specialist – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 BD01	Document Support Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BD02	Document Support Specialist – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BE00	Duplicating Machine Operator	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BG00	Electronic Meeting Technographer	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BI00	Facilitator	HR	\$	94.20	\$97.02	\$99.94	\$102.93	\$106.02	\$109.20	\$112.48	\$115.85	\$119.33	\$122.91		
0001 BJ00	Financial Analyst – IT	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BK01	Functional Analyst – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BK02	Functional Analyst – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BL01	General Clerk – Level I	HR	\$	34.25	\$35.28	\$36.34	\$37.43	\$38.55	\$39.71	\$40.90	\$42.13	\$43.39	\$44.69		
0001 BL02	General Clerk – Level II	HR	\$	47.10	\$48.51	\$49.97	\$51.47	\$53.01	\$54.60	\$56.24	\$57.93	\$59.66	\$61.45		
0001 BL03	General Clerk – Level III	HR	\$	55.66	\$57.33	\$59.05	\$60.82	\$62.65	\$64.53	\$66.46	\$68.46	\$70.51	\$72.63		
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BN00	Graphical User Interface Designer	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BO00	Graphics Specialist	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BP00	Hardware Draftsman	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BQ01	Hardware Installation Technician – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BQ02	Hardware Installation Technician – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BR00	Hardware Specialist – Information Technology	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BS00	Help Desk Manager	HR	\$	85.64	\$88.20	\$90.85	\$93.58	\$96.38	\$99.27	\$102.25	\$105.32	\$108.48	\$111.73		
0001 BT00	Help Desk Specialist	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		

ITEM	DESCRIPTION	U/M					Contract Year							
I I EIVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10		
0001 BW01	Information Engineer – Level I	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 BW02	Information Engineer – Level II	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BX00	Information Resource Management Analyst	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BY00	Information Systems Training Specialist	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 BZ00	IT Policy/Legislative Specialist	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 CA00	IT Strategic/Capital Planner	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 CB00	Knowledge Management Specialist	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 CC00	Librarian	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 CD00	Librarian Technician	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 CE00	Medical Billing/Account Management Specialist	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 CF00	Modeling and Simulation Specialist	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CG00	Network Administrator	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CH00	Network Draftsman	HR	\$ 72.79	\$74.97	\$77.22	\$79.54	\$81.93	\$84.38	\$86.91	\$89.52	\$92.21	\$94.97		
0001 CI01	Network Installation Technician – Level I	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 CI02	Network Installation Technician – Level II	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CJ00	Network Support Technician	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 CK00	Operations Manager	HR	\$ 149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 CL00	Procurement Product Specialist	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 CM00	Program Administration Specialist	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CN00	Program Analyst	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
	Program Manager	HR	\$ 158.43	\$163.18	\$168.07	\$173.12	\$178.31	\$183.66	\$189.17	\$194.84	\$200.69	\$206.71		
0001 CP00	Project Control Specialist	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
	Project Leader	HR	\$ 149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 CR01	Project Manager – Level I	HR	\$ 149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 CR02	Project Manager – Level II	HR	\$ 149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
	Project Manager – Level III	HR	\$ 171.27	\$176.41	\$181.70	\$187.15	\$192.77	\$198.55	\$204.51	\$210.64	\$216.96			
0001 CS00	Public Health Analyst	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CT00	Quality Assurance Analyst	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CU00	Quality Assurance Manager	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 CV00	Quality Assurance Specialist	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
	Records Management Specialist	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CX00	Scanner Operator	HR	\$ 34.25	\$35.28	\$36.34	\$37.43	\$38.55	\$39.71	\$40.90	\$42.13	\$43.39	\$44.69		
0001 CY00	Scientific Data Analyst	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 CZ01	Subject Matter Expert – Level I	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 CZ02	Subject Matter Expert – Level II	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 CZ03	Subject Matter Expert – Level III	HR	\$ 149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 DA01	System Administrator – Level I	HR	\$ 47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DA02	System Administrator – Level II	HR	\$ 64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DA03	System Administrator – Level III	HR	\$ 109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		

ITEM	DESCRIPTION	U/M	Contract Year												
ITEM				1	2	3	4	5	6	7	8	9	10		
0001 DB01	Systems Architect – Level I	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 DB02	Systems Architect – Level II	HR	\$	192.68	\$198.46	\$204.41	\$210.55	\$216.86	\$223.37	\$230.07	\$236.97	\$244.08	\$251.40		
0001 DC01	Systems Engineer – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DC02	Systems Engineer – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DC03	Systems Engineer – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 DD00	System Operator	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DE00	System Programmer	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DF01	Technical Writer/Editor – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DF02	Technical Writer/Editor – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DF03	Technical Writer/Editor – Level III	HR	\$	109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.58	\$130.37	\$134.28	\$138.31	\$142.46		
0001 DG01	Telecommunications Engineer – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DG02	Telecommunications Engineer - Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DH01	Telecommunications Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DH02	Telecommunications Specialist - Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DI00	Test Engineer	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DJ00	Training Manager	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DK01	Training Specialist – Level I	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DK02	Training Specialist – Level II	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DL00	Web Content Administrator	HR	\$	47.53	\$48.95	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01		
0001 DM00	Web Designer	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DN00	Web Project Manager	HR	\$	149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 DO00	Web Software Developer	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		
0001 DP00	Webmaster	HR	\$	149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.54		
0001 DQ00	Wide Area Network Administrator	HR	\$	64.23	\$66.15	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99	\$81.36	\$83.80		