



# Delivering the Future of Work Through an End-to-End Learning Platform That Skills at Scale

Technology is likely to transform almost one-third of all jobs in the next decade — that's 1 billion jobs worldwide.<sup>1</sup>

## Bridging the skills gap

The Fourth Industrial Revolution offers incredible business opportunities, but it also opens an enormous skills gap for workforces globally. Organizations must build a culture of continuous learning to motivate and engage workers and give them the tools they need to embrace emerging technologies.



### 93%

of millennial and Gen Z workers expect employers to provide learning opportunities.<sup>2</sup>



### 12X

Employees who feel they can't fulfill their career goals at their current company are **12 times** more likely to leave.<sup>3</sup>



### Only 10%

of HR and business executives say their organization has a skills database with profiles for all employees.<sup>4</sup>

#### Sources:

1. World Economic Forum. "We need a global reskilling revolution — here's why." January 2020.
2. getAbstract. "Updating Skills: Is There a Generation Gap?" January 2020.
3. IBM. "The Value of Training." 2014
4. i4cp. "Accelerating Total Workforce Readiness." September 2021.
5. LinkedIn Learning. "The Transformation of L&D." Workplace Learning Report. 2022.

## Building an inspired, motivated and skilled workforce

Introducing the NTT DATA TalentBASE Skill-Building Platform. It's a personalized learning environment where individuals can access, consume and interact with up-to-date and modern content, all in one frictionless and integrated digital experience.

### The benefits of a focused learning and skilling platform<sup>5</sup>



**Improve employee retention:** Companies that excel at internal mobility retain employees for 5.4 years, twice as long as companies that struggle



**Build a culture of continuous learning:** 64% of learning and development pros saw their organization's culture of learning grow stronger in the past year



**Reduce employee attrition:** 33% of U.S. workers say their current company-provided training doesn't meet their expectations

## The TalentBASE methodology

TalentBASE uses a tailored five-step methodology to design and deliver the right skills for your unique workforce.



# 1

**Plan:**  
Define future skill profiles and address gaps through skills modeling



# 3

**Learn:**  
Upskill, reskill and develop individuals in their careers



# 2

**Develop:**  
Design and model high-impact training paths



# 4

**Activate:**  
Apply learned skills to drive a skills-led organization



# 5

**Measure:**  
Deliver new roles, teams and functions by successfully pivoting reskilling needs

All in one frictionless and integrated digital experience.

Visit [nttdataservices.com](https://nttdataservices.com) to learn more.

NTT DATA Services is a recognized leader in IT and business services headquartered in Texas. A global division of NTT DATA — a part of NTT Group — we use consulting and deep industry expertise to help clients accelerate and sustain value throughout their digital journeys.

## Tailor course material to your employees' interests and learning styles

Leaders can choose from prepackaged or curated personal offerings, and then view their team's progress. With a fun, interactive and easy-to-use digital interface TalentBASE empowers employees to advance their careers.

Our skill-building platform goes beyond a one-size-fits-all model and delivers tailored solutions for distinctive roles and individuals:



**Evolve** your employees' skills to help them advance their careers — and help your business keep pace with innovation



**Personalize** courses and content for flexible learning paths and curriculums to meet the skillsets your organization needs for tomorrow's workforce



**Engage** your teams through gamification to make learning fun and nurture a culture of continuous learning

## Access a collection of premier content all in one place

To create a dynamic platform that provides relevant content for changing market trends, TalentBASE includes an ever-expanding partnership ecosystem of major content and business software providers. Through these integrations, learners are always just a click away from accessing the content they need:



cornerstone



edcast



skillsoft



udemy

## The NTT DATA difference

With our global reach and long history of innovation we're able to curate an ecosystem of the best academic and learning partners on behalf of our clients. Our consulting background means we know the value of taking time to develop relationships with you to ensure your application of TalentBASE is configured to meet your workforce's unique upskilling and reskilling needs.

### Is your workforce prepared for the future of work?

TalentBASE provides teams with the education, in-demand skills and confidence they need to step into the future of work. Start your journey today with NTT DATA.

[Book a Demo →](#)